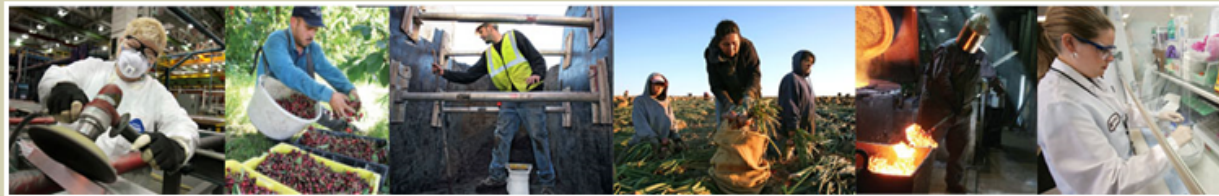


Orthopedic and Neurological Surgeon Quality Project (ONSQP)

A brief update to ACHIEV

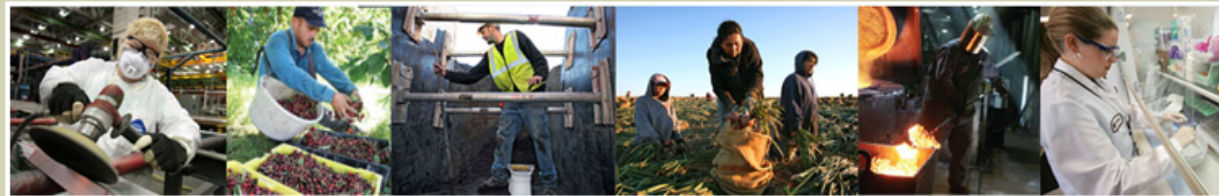
Karen Jost, Program Manager
Health Services Analysis





Project Background and Purpose

- The Orthopedic and Neurological Surgeon Quality Project (ONSQP) started as a pilot in 2006. ONSQP became a project in 2013.
- ONSQP is a pay-for-quality initiative to improve workers' outcomes through more timely access to high quality surgical care and good pre-operative planning for post-operative recovery.
- Central to the project is that participating surgeons receive incentive pay for demonstrating high quality and efficient patient care.



How do surgeons earn incentive pay?

*Surgeons are asked to demonstrate
6 indicators of quality care...*

*... and assigned to incentive pay tiers
based on their success.*

- Activity Prescription Form (APF)
- Intensive rehabilitation planning
- Minimal dispense as written (DAW) prescriptions

- Timely access to service (first visit)
- Timely surgery
- Continuing education regarding occupational health best practices

APF
+
Rehab
+
DAW

Tier 1

Required

Required
+
1 or 2
additional
quality
indicators

Tier 2

All
6
quality
indicators

Tier 3

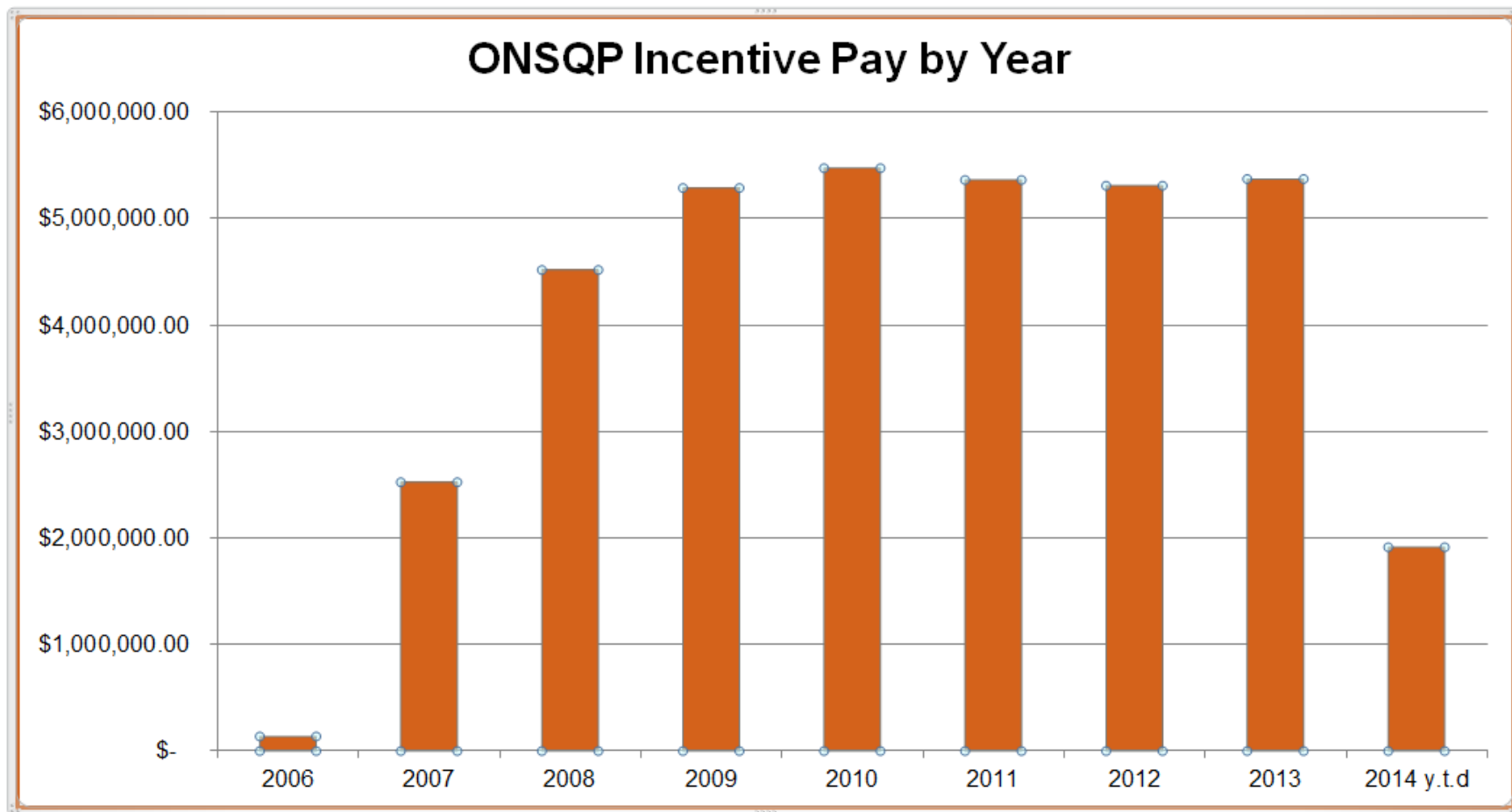


Payment and Participation by Tier

- Incentive Payment by Tier
 - Tier 3 - \$106.82
 - Tier 2 - \$80.10
 - Tier 1 - \$53.41
 - Tier 0 - no incentive payment
- Number of Providers at each Tier
 - Tier 3 - 224 (81%)
 - Tier 2 - 42 (15%)
 - Tier 1 - 8 (3%)
 - Tier 0 - 3 (1%)



Incentive Pay paid to date: \$35,914,789





COHE Expansion

Workers' Compensation

REFORMS



Carole Horrell
Emerging Best Practices Manager

Stay at Work Program ■ Medical Provider Network ■ COHE Expansion
Structured Settlement Agreements ■ More Fraud Prevention
Performance Audit ■ SHIP Grants ■ Rainy Day Fund

www.WorkersCompReforms.Lni.wa.gov



Washington State Department of
Labor & Industries



Today's Objectives

- Review:
 - The 4 Surgical Best Practices
 - Creation of a Surgical Health Services Coordinator
 - Pilot design and goals
- Announce pilot sites
- Discuss next steps



What are the Surgical Best Practices?

BP1

- Timely Transition to Surgical Care

BP2

- Pre-Op Return to Work (RTW) Plans and Goals

BP3

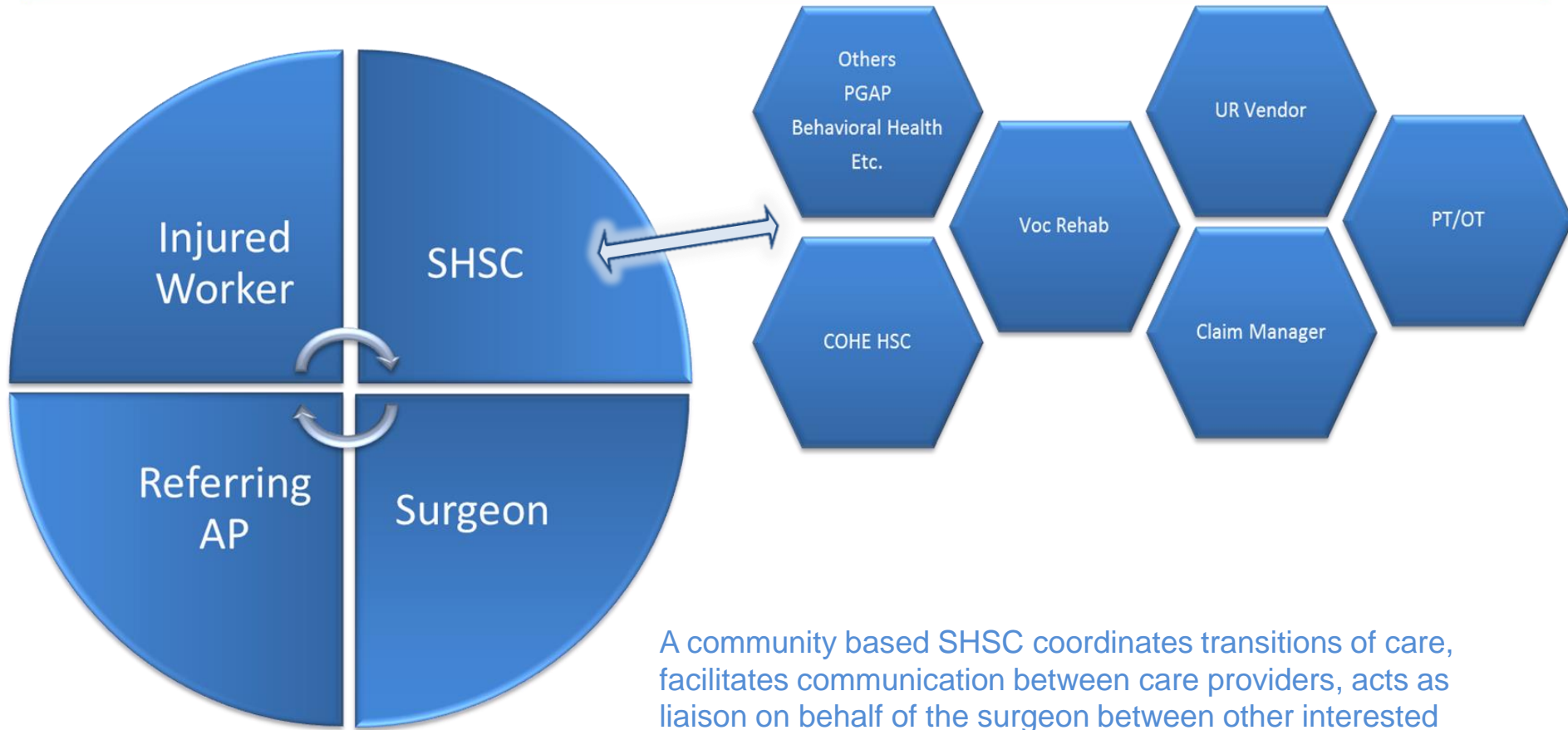
- Integrated Post-Op Team Intervention
(When RTW goals are not being met)

BP4

- Timely Transition to Next Step in Care
(continued rehab and/or return to originating AP as needed)



Role of the Surgical Health Services Coordinator (SHSC)



A community based SHSC coordinates transitions of care, facilitates communication between care providers, acts as liaison on behalf of the surgeon between other interested parties and ensures RTW assessments are accomplished.



Pilot Site Requirements

A Pilot site must be:

- Participating in the Ortho-Neuro Surgery Quality Pilot (ONSQP) or
- A center of Occupational Health Education (COHE)

A Medical Director must have:

- Status as a member of L&I's MPN as an MD or DO, AND
- At least 10 years experience as a practicing physician, AND
- At least 5 years of practice experience caring for injured workers
- Continuous status for the most recent 2 years as:
 - an Advisor in a COHE, OR
 - be at Tier 2 or 3 in the ONSQP

Pilot Surgeons must have:

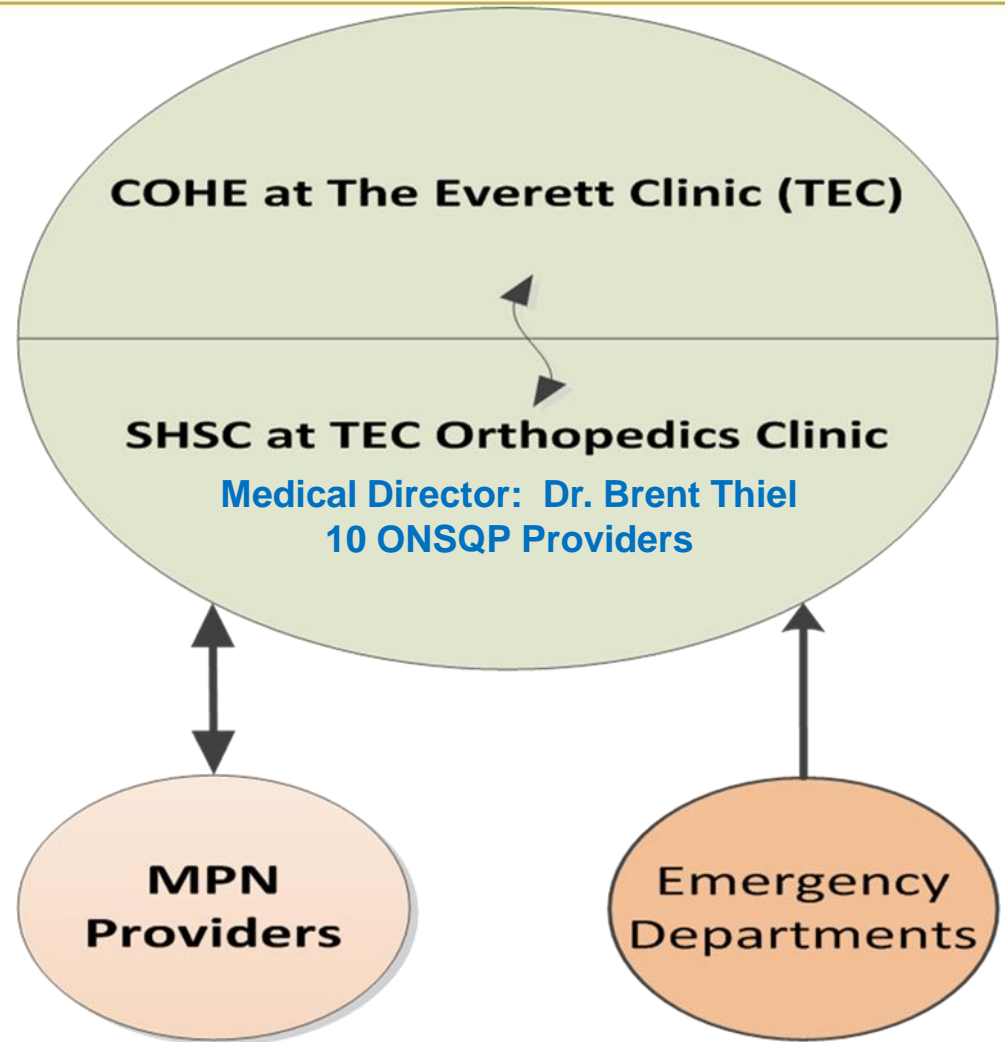
- Reached Tier 2 or 3 in the ONSQP Pilot



Model A: An ONSQP Pilot Clinic Within a COHE

Patient referral sources

Patients are referred from the sponsoring COHE, MPN Providers and Emergency Departments.

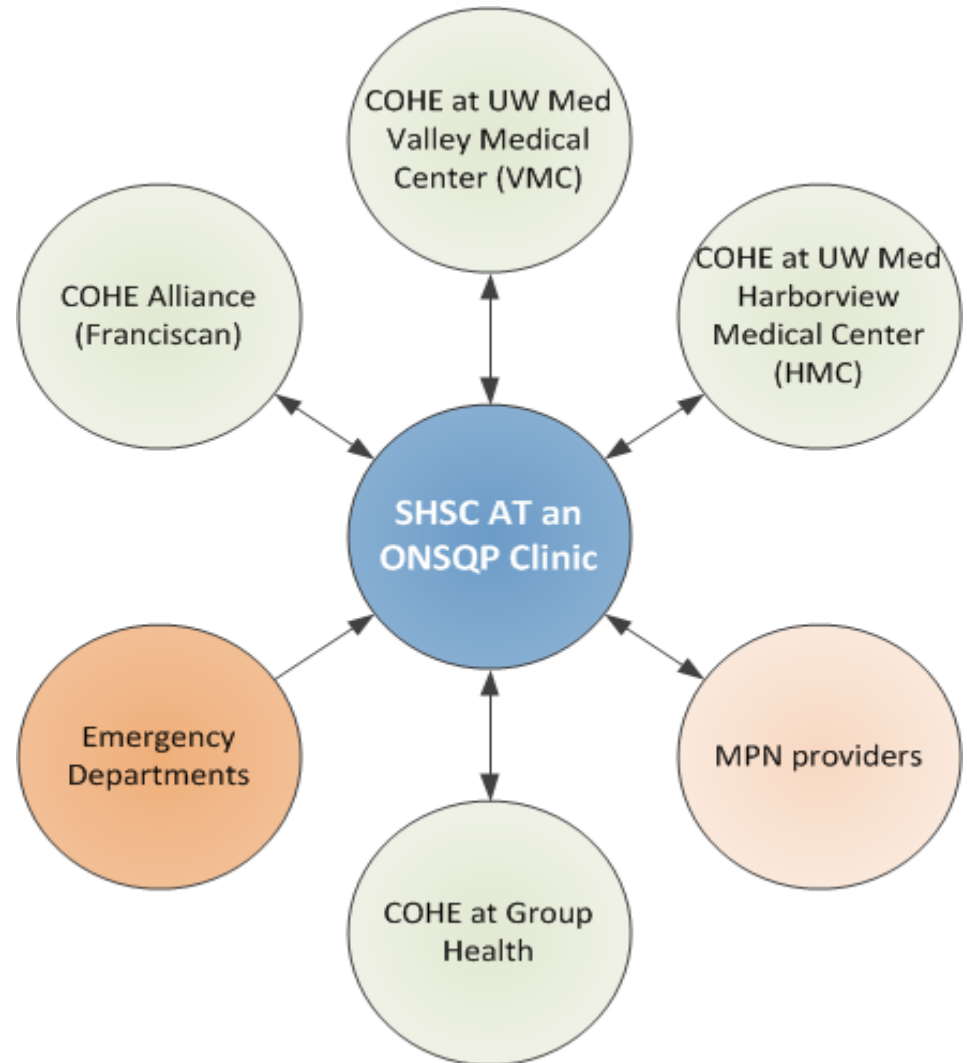




Model B: An ONSQP Pilot Clinic in the Community

Patient referral sources:

Patients are referred from multiple COHEs, MPN providers and Emergency Departments.



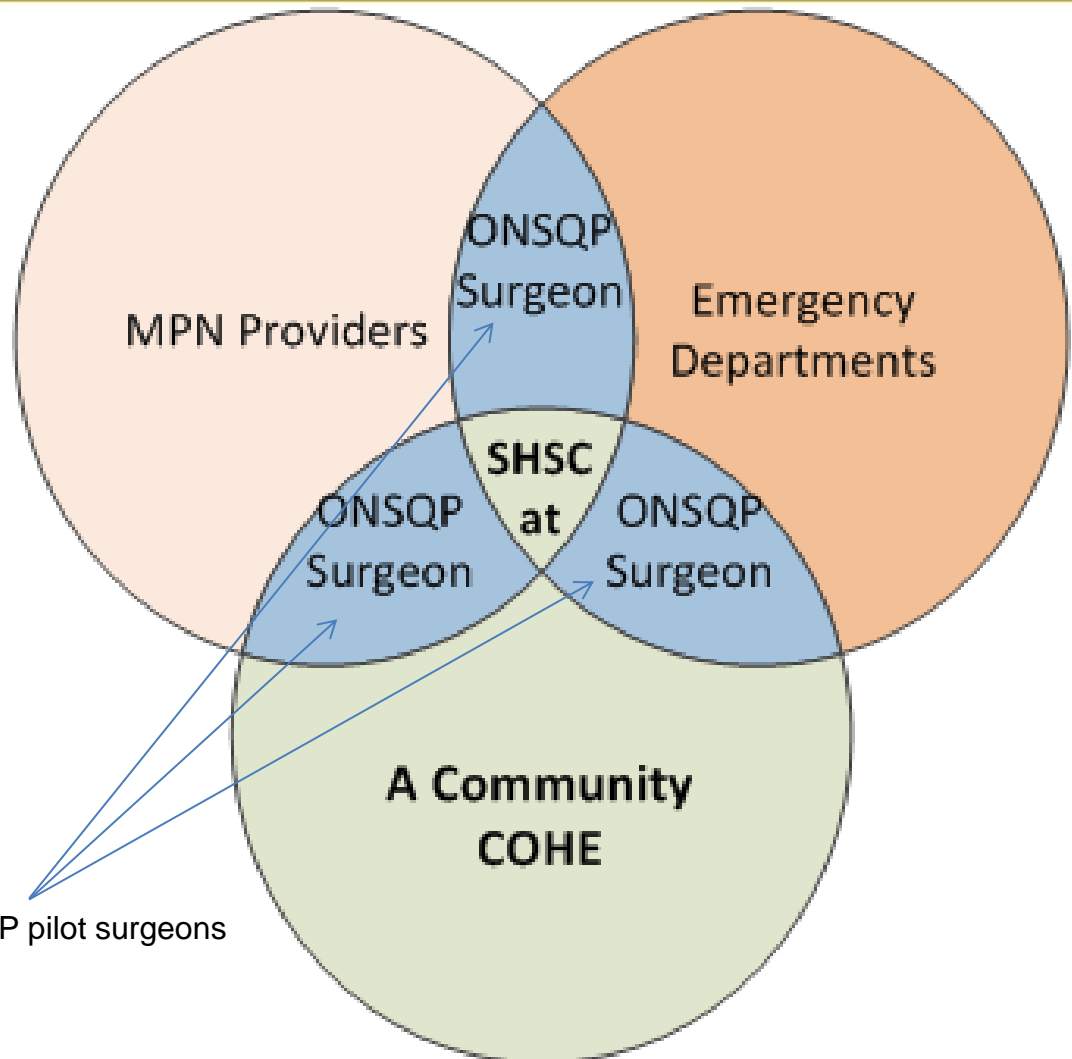


Model C: A Community COHE

Patient referral sources:

Patients are referred from COHE Community & COHE Group Health, MPN providers and Emergency Departments to pilot surgeons in the local area.

The SHSC is located at the COHE but provides services exclusively to the pilot surgeons.



Designated ONSQP pilot surgeons in the local area.



Next Steps – 1st Year of Pilot



Collaboration Between all Sites and Department on Continuous Quality Improvement

- ✓ Develop tools to help identify workers at risk of disability.
- ✓ Set initial performance expectations (thresholds) for the new best practices.
- ✓ Create a reporting mechanism for participating surgeons that assesses their performance on the new best practices and integrates ONSQP reporting.
- ✓ Adjust the minimum caseload requirements for each full time SHSC.
- ✓ Develop standard work for SHSC(s).



Discussion



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